

Giovanni Lo Storto

Organisational role

LUISS Guido Carli
(2013-) General Manager

Other roles – Listed Companies

Pirelli & C. S.p.A.
(2018-) Independent Board Member. Member of the Audit, Risks, Sustainability and Corporate Governance Committee. Member of the Remuneration Committee

doValue S.p.A.
(2015-) Independent Board Member. Chairman of the Appointments Committee. Member of the Remuneration Committee

Other roles – Unlisted Companies and Foundations

La4G S.r.l. (previously L. COM S.r.l.)
(2019-) Executive Vice President

LuissX S.r.l.
(2020-) Chief Executive Officer

L. Lab S.r.l.
(2016-) Chief Executive Officer

L. Campus S.r.l.
(2013-) Managing Director

Fondazione Italia Sociale
(2019-) Board Member

Fondazione Mediterraneo
(2017-) Board Member

Base per Altezza S.r.l. - Formiche
(2010-) Board Member

Internazionale S.p.A.
(2007-) Board Member

Previous experiences

- LUISS Guido Carli**
2007-2013 Deputy General Manager
2007 Director of Administration and Personnel
2005-2006 Director of Planning, Programming and the Budget
2004 Director of Administration and Control
2003 Director of Management Control Sector
- Askanews SpA Press Agency**
2009-2019 Board Member
- ItaliaCamp Foundation**
2014-2017 Member of the Board of Directors
- Gerardo Capriglione Foundation**
2013-2015 Secretary General and Member of the Board of Directors
- 2013 **Pola S.r.l.**
Vice President
- LUISS Graduates Association** (Associazione Laureati LUISS)
1996-2003 Advisor, Secretary General, Vice President
- Swiss Re Italia S.p.A.**
2001-2002 Official. CEO Office - Strategic Planning & Performance Monitoring
- Bartolini S.p.A. Corriere Espresso**
1999-2000 Branch Director
- Unione Italiana di Riassicurazione S.p.A.**
1997-1999 Analyst. Product Management – Alternative Risk Transfer department
- 1995-1997 **Italian Army**
Officer of the administrative Corps of the Italian Army
- Diapason - Gruppo di Studi economico-giuridici**
1993-1997 President

Academic activity and training

- LUISS Guido Carli - Chair of Economics and Insurance Procedure**
2003-2005 Lecturer
1995-2003 Expert Teaching Assistant
- LUISS Guido Carli**
1994 Degree in Economics
- Liceo A. Volta (Foggia)**
1989 Scientific high school diploma

Languages: **Italian** (native speaker), **English** (advanced written and oral)

Publications

- 2017 **Erostudente – Published by Rubbettino – With Afterword by Jean-Paul Fitoussi**
The story of life largelearning, a possible integration between academic training and practical education through direct experience by students as apprentices
- 2016 **Frugal Innovation - Published by Rubbettino - by Navi Radjou and Jaideep Prabhu**
Frugality as an opportunity and value, not merely in developing countries but also in more industrialised nations. Editor of the Italian edition
- 2014 **Jugaad Innovation - Published by Rubbettino - by Navi Radjou, Jaideep Prabhu and Simone Ahuja**
Learning to do more with less resources as a form of strength and ingenuity, as well as a powerful business opportunity. Editor of the Italian edition
- Author of numerous articles for national daily newspapers and periodicals
- Writer of the www.giovanilostorto.com blog

Honours and awards

- 2017 Official of the Order of Merit of the Italian Republic
2010 Knight of the Order of Merit of the Italian Republic
2015 *Rosone d'Argento Prize*, conferred by the people of Troia (FG)
2015 Honorary Award for Cultural Merit by the Comune of Frigento (AV)
2008 Guido Carli Award
2008 Argos Hippium Award
2006 Daunia International Award

Rome, april 2020

Giovanni Lo Storto



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PAOLA BOROMEI

Paola Boromei was born in Milan, Italy, on April 11, 1976.

After High School Classic Studies, she graduated in Psychology of Organization at the Università Cattolica Sacro Cuore of Milan and has got a Master's Degree in HR Organization at SDA Bocconi School of Management in Milan. She also got a Master Executive (CEDEP) at Insead Business School Fontainebleau (France). She is Research Fellowship in Elis Foundation.

Since March 2017 she was appointed Executive Vice President Human Resources & Organization at Snam, the European largest natural gas infrastructure company (more than 3.000 employees) and, as direct report of the CEO, oversees HR & Organization Group Department, Real Estate, Facility Management, and Internal Communication Departments. She is also responsible for the management of the internal Corporate University '*Snam Institute*' (190,000 training hours given in 18 months, internal school of management with 46 professionals, 15 knowledge centers, 3 main targets: Leadership, Technical, Innovation). Under her responsibility, the company has implemented a new smart working policy, a new layout of the offices and reshaped the new Snam Identity framework, based on a new Purpose, Vision, Mission and values strategic model.

Since November 2019, she is Board of Directors of Snam Rete Gas S.p.A.

Since September 2019, she is Board of Directors of Fondazione Adapt.

She began her career at L'Oréal Group in 2000, where she remained until 2011, holding roles of increasing responsibility in the Human Resources & Marketing department of the Mass Market Division. In 2005 she was appointed Human Resources Director at L'Oréal Prodotti di Lusso S.p.A., reporting directly to the Managing Director with the responsibility for HR management, Organization, Relationships with the Unions, Compensation policies, HR Development and Budget.

In 2008 she was appointed Human Resources Director for Europe and moved at the Paris headquarters of the company where she was in charge of implementing the Group HR policies, focusing on enhancing international mobility capacity in the Eastern Europe and the emerging Mediterranean countries. Subsequently she became Global HR Director of the Travel Retail division, where she established the HR function with focus on Talent Management and Organization.

From 2011 to 2013 she was HR Director for the Mediterranean Region at Ernst&Young.

From end 2013 to February 2017 she was HR & Organization Director at Humanitas, the healthcare Group hold by Techint Group which manages 10 hospitals and several medical Centers in Italy, where she, reporting to the Group CEO, was responsible for the HR Group Organization, with a focus on acquisitions and business integration and development programmes for executive management (physicians & PIs).

Paola's main skills :

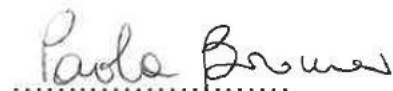
Independence in the evaluation processes, and continuous support to the Top management.

Extensive experience in managing complex situations, with a high project dimension, thanks to a strategic vision and rapid execution capabilities.

Experience as a catalyst, in high changing cultural and business and innovative situations.

Recognized human qualities of creating Trusts in business cultures.

Her motto is: novare serbando (to renew by preserving).



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CURRICULUM VITAE



PERSONAL INFORMATION

Surname and first name
DIACETTI ROBERTO

Nationality
Italian

Place and date of birth
PALESTRINA (RM) 28.10.1973

WORK EXPERIENCE

Dates (from – to) December 2019 – today
• Name and address of employer **IFIS NPL SERVICING S.P.A.**
Via Senato 6
20121 Milano
• Type of business or sector Financial intermediary working in the field of evaluation and management of unsecured, mortgage and corporate PNL portfolios for national and international large institutions, funds and banks.
• position held **Vice president**

Dates (from – to) April 2019 – today
• Name and address of employer **BANCA IFIS S.p.A. listed on Milan stock exchange**
Via Terraglio 63
30174 Mestre-Venezia
Type of business or sector Gruppo Banca IFIS (Istituto di Finanziamento e Sconto) is listed on the stock exchange – it is a player active in specialty finance. The main business activities are: services and credit solutions for the companies and acquisition / management of non-performing loans portfolios.
• position held **Board member, member of the appointments committee and of the control and risk committee**

Dates (from – to) November 2018 - today

- Name and address of employer
 - Type of business or sector
- ENPAIA FOUNDATION**
 Corso Beethoven No.48, 23– 00144 Rome
 Not for profit national insurance and social security board for employees of the farming industry established under private law pursuant to Legislative Decree no. 509. The Foundation's main objective is the management of the following welfare forms: insurance against accidents at work and outside work; pension benefits; provision for employees' severance indemnities. It also manages the provision for consortium employees' pension liabilities and in case of Italian social security scheme for self-employed and independent contractors it manages the payment of disability pensions, retirement pensions and survivors' pensions. It also provides additional pensions and grants loans and mortgages to its members. Value of managed real estate and movable assets : 2,1 billion Euro. Employees: 166
- Job title
- Managing Director**
 At the head of the organizational chart. In this charge he has been involved in carrying out activities aiming at the attainment of Foundation's results and objectives. He has been coordinating the services' organization in compliance with legal provisions and the decisions of the board of directors and of the Managing Committees for Italian social security scheme for self-employed and independent contractors he is a consultive member.
- Dates (from – to)
 - Name and address of employer
- January 2018 – March 2019
WORLD FOOD PROGRAMME ITALIA
 Via Cesare Giulio Viola No.68– 00148 Rome
- Job title
- Vice Chairman**
- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
- September 2015 – October 2018
EUR S.p.A.
 Piazza Virgilio Testa No. 23– 00144 Rome
 Company held at 90% by the Ministry of Economic Affairs and Finance and 10% by Roma Capitale (Greater City of Rome municipality). Established in 2000 upon initiative of the Ministry of Treasury from the transformation of the Ente Autonomo Esposizione Universale di Roma engaged in the management, development and promotion of high artistic and historical value real estate (160.000 sq mt and 70 hectares of parks) located in the city area carrying the same name, Eur.
 Turnover: 25 million euros, employees: 120
 Value of managed real estate assets: 900 million euros.
- Job title
- Board of Directors' chairman**
- Main activities and responsibilities
- In this role he has supervising the Internal Audit functions, the communications, institutional relationships and relationships with shareholders.
 Main results achieved: operating income (from 2 to 3 million of yearly net income) during 2015, 2016 and 2017. Completion of the work and start up of Roma Convention Center La Nuvola (cost of the works: 350 million Euros) and of Luneur Park (total value of investment for Licensee: 25 million Euros). Sale of La Lama hotel for an amount of 50,4 millions. He has taken actions in order to reinstate customers' portfolio (just to give an example he rented out the Palazzo della Civiltà Italiana to the well known Fendi maison) namely actions of territorial



marketing aiming to strengthening the image of Eur area as a business and congress district for innovative and sustainable leisure (just to give an example he promoted and carried out the Electric Formula 1 Grand Prix in 14 April 2018).

- Dates (from – to) July 2016 – June 2019
 - Name and address of employer **Roma Convention Group S.p.A.**
Viale della Pittura No.50 – 00144 Rome
 - Type of business or sector Firm fully owned by Eur Spa which manages congress activities of the group and in particular Roma Convention Center La Nuvola and the Palazzo dei Congressi.
Turnover: 8 million Euros, employees: 22
 - Job title **Board of Directors' Chairman**
 - Main activities and responsibilities In this role he supervises the Internal Audit functions, the communications, istitutional relationships and relationships with shareholders.
Main results achieved: operating income in 2016 and 2017. Start up of operational activities of Roma Convention Center La Nuvola launched in October 2016 and which has held over 65 events for a total of 285 working days.
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- Dates (from – to) July 2016 – November 2018
 - Name and address of employer **Eur Tel Srl**
Piazza Virgilio Testa No.23 - 00144 Rome
 - Type of business or sector Firm held at 65% by Eur Spa and at 35% by other private entities. Active in digital connectivity and in data storage field.
Turnover: 2,6 million. Employees: 6.
 - Job title **Sole Director**
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- Dates (from – to) November 2016 – October 2019
 - Name and address of employer **Ministry of Environment**
Via C. Colombo No. 44 – 00144 Rome
 - Job title **Chairman of the Independent Assesment Entity**
 - Main activities and responsibilities Submitting proposals to the Minister for individual performance assessment of Ministry Managing Directors. Operational and accounting monitoring of projects and of activities of General Directorates aiming at appreciating the above mentioned performance. Methodological support to Ministry's General Directorates with a view to mapping the process of performance assessment of ministerial premises. Mapping of skills in order to implement appropriate policies of organizational welfare. Skills required by law on matters of advertisement and transparency.
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- Dates (from – to) May 2017 – November 2018
 - Name and address of employer **Banca Centro Lazio**
Viale della Vittoria No. 21 – 00036 Palestrina (RM)
 - Type of business or sector Cooperative Bank
Collection: Employments : Employees :160
 - Job title **Board Member**



- Dates (from – to) March 2016 – April 2018
- Name and address of employer **Igea Bank**
Via Paisiello No. 38 – 00198 Rome
- Type of business or sector Commercial Bank
- Job title **Member of Surveillance Board as by law no. 231/2001**

- Dates (from – to) August 2013 - July 2015
- Name and address of employer **Risorse per Roma S.p.A.**
Piazza Degli Archivi Nos. 34-36 – 00144 Rome
- Type of business or sector Engineering and in-house architecture firm in Roma Capitale. It is specialized in the design and realization of infrastructures even thanks to public - private partnerships and the restoration and disposal of real estate assets.
Turnover: 40 million euros, employees: 675.
- Job title **Manager with a fixed term contract. Director of the Resources Planning and Control Divisio at Roma Spa**
- Main activities and responsibilities In charge of the drawing up and monitoring of industrial plan, strategic planning, development and monitoring of corporate administrative processes. Responsible for Transparency and Corruption Prevention pursuant to the law in force on the matter.
Main results achieved: defining policies of corporate control; Drawing up and monitoring of the three-year Programme for Transparency and Integrity (2014-2016); Drawing up and monitoring of the three-year Plan of Corruption prevention(214-2016) .

- Dates (from – to) September 2012 - July 2013
- Name and address of employer **Atac S.p.A.**
Via Prenestina No. 145 – 00176 Rome
- Type of business or sector Rome Mobility firm. It is the major company of local public transportation in Italy and the eleventh in Europe.
Turnover: 1,1 billion euros, employees: 11.800.
- Job title **Ceo – Manager with fixed term contract**
- Main activities and responsibilities Head of firm whom staff's functions reported along with all the line functions via Managing Director authorized to single payments up to 2,5 million Euros for purchases in services and 7 million Euros for works tendering.
Main results achieved: reduction of over 22 million Euros from the 2012 operating loss compared to 2011 and + 46% earnings before interests and taxes 2012/2011; debt restructuring of over 400 million Euros; new organization set-up; digitisation of selling procedures ; renewal of 25% of bus fleet and investments in ordinary and extraordinary maintenance projects for over 150 million Euros.

- Dates (from – to) July 2010 - October 2012
- Name and address of employer **Risorse per Roma S.p.A**
Piazza degli Archivi No. 34-36 – 00144 Rome
- Type of business or sector Engineering and in-house architecture firm of Roma Capitale. It is specialized in



the design and realization of infrastructures even thanks to public - private partnerships and the restoration and disposal of real estate assets. Turnover: 50 million Euros, employees : 680

- Job title **Managing director – Manager with fixed term contract**
- Main activities and responsibilities Head of firm whom staff's functions reported along with all the line functions authorized to single annual payments up to 1 million Euros and multi-year expenses up to 3 million Euros and to the signature of active contracts up to a value of 5 million Euros.
Main results achieved: attainment of an operating income for the years 2010, 2011 and 2012 after few years of considerable loss; restructuring and improvement of the organization set-up; extension of corporate mission with an increase by 250% of the corporate's earnings; systematic formalization of relationships with town entities by defining and drawing up the first contract for services (2011 - 2014); re-organization of activities and digitization of meet&greet services of the Office for Building Amnesty of Roma Capitale; reduction by 70% of precarious contracts staff and progressive integration based on the increase of corporate production.

- Dates (from – to) 2011-2012
- Name and address of employer **Roma City Investment**
Piazza degli Archivi No. 34 -36 -00144 Rome
- Type of business or sector Asset allocated under art. 2447 bis of civil code with a view to attract investments to the City of Rome.
Managed asset: 1,2 million Euros, employees: 12.

- Job title **Executive Officer**
- Main activities and responsibilities Legal representative and asset manager.
Main results achieved: definition of the portfolio for Roma Capitale territorial offer; setting-up and participation to European partnership networks ; support to Roma Capitale in drawing up projects financed with European structural funds.

- Dates (from – to) February 2006 - January 2010
- Name and address of employer **Organizing Committe for the 13th FINA World Championships – Rome 2009**
Piazza Lauro de Bosis – Close to Foro Italico swimming pools.
- Type of business or sector Legal Entity Committee established by the Italian Swimming Federation and by Rome Municipality for the organization of the 13th Swimming Championship of Rome.
Budget: 60 million euros, employees: 10 - 700.

- Job title **Managing director – Manager with fixed term contract**
- Main activities and responsibilities Head of the organizational set-up managing all staff's functions and all line functions authorized to single payments for expenses up to 3 million Euros.

- Dates (from – to) May 2002 – March 2007
- Name and address of employer **Capitale Lavoro S.p.A.**
Via Beniamino Franklin No. 8 – 00153 Rome



- Type of business or sector In-house firm of Rome provincial administration established to promote and manage job active policies.
Turnover: 25 million Euros, employees: 300.
 - Job title **Administrative, Financial, and Control manager. Manager with fixed term contract**
 - Main activities and responsibilities In charge for the economic and financial planning, for the drawing up of financial statements and management control. Supervising goods and services purchases in his capacity of Head of Tenders and Contracts Office.
 - Dates (from – to) 1998 - 2003 consulting activity on matters of Planning and Control for public and private firms, among the others:
 - Astral S.p.A., company belonging to Lazio Region board engaged in the planning and realization, handling and administrative management of approximately 1500 km of Regional Road Network.
 - Sviluppo Lazio S.p.A., company for the implementation of regional economic and territorial program
 - Filas S.p.A. company engaged in the management of instruments connected to innovation, new technologies and net-economy whose aim was to enhance the competitiveness of Lazio system, both in terms of GDP growth and of outdoor investments attraction.
 - Litorale S.p.A., company for economic, touristic and job development of Lazio coast.
- From 2010 to 2013 he also was:
- Vice president of ASSTRA, the association of employers' companies of local public transportations (representing 177 companies and over 102.000 employees).
 - Member of Confservizi's Executive Council
 - Member of Unindustria Roma's Council
 - Member of Priamo Pension Provision's Board of Directors
 - Vice President of AUDIS, Association of dismissed urban areas

EDUCATION AND TRAINING

- Dates (from – to) 1992 – 2006
- Name and type of organisation providing education and training Master's degree in Istitutional Communication.
Tor Vergata University
- Name and type of organisation providing education and training Specialization course in Territorial Marketing.
Luigi Bocconi University
- Name and type of organisation providing education and training Master in City Management.
Ferrara University



• Name and type of organisation providing education and training

Law Degree
LUISS (Libera Università Internazionale degli Studi Sociali Guido Carli)
University

MOTHER TONGUE ITALIAN

OTHER LANGUAGES

ENGLISH

- Understanding GOOD
- Writing GOOD
- Speaking GOOD

Academic offices He taught at La Sapienza of Rome University as Honorary Fellow and at Perugia University as teacher.

At the University of Economics of Cassino and Meridional Latium he was :
from 2007 to 2012 contract lecturer of Programming and Control;
from 2012 to 2012 contract lecturer of Firm's crisis and rebalancing;
from 2013 to 2016 contract lecturer of programming and control of public firms.

Other activities He periodically writes on law and economic journals. He regularly takes part, also as speaker, to conventions and seminars on models of corporate governance, public utilities and project management.

Rome, 18 may 2020

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