



The Hidden Cost of Human Rights Violations in the Food Sector

September 22nd | 5-6 pm ET |

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This past proxy season, human rights has come under sharper focus at companies' annual meetings. Investors are slowly but surely embracing human rights as a business risk and asking companies to adopt human rights due diligence (HRDD). Five shareholder proposals on human rights impact assessment or HRDD averaged over 35% support. The pandemic has laid bare the regulatory, legal, operational, and reputational risks violation of human rights represents to companies bottom lines. With calls for mandatory HRDD growing louder in Europe and a change of guard at the SEC that is in the process of considering rules on ESG, human rights violations will increase business costs.

Oxfam America invites you to hear from experts about why human rights should be a cornerstone of investment policies at this year's CII Fall Conference. The panel will address the following questions (1) Why should investors be concerned about companies' complacency on human rights? and (2) What can they do to mitigate human rights violations from their investment portfolios?

The panelists will include:

- Amy Lehr, Assistant General Counsel for Human Rights and Sustainability, Mars, Inc.
- Jorge Ferreira dos Santos Filho, coffee worker, union leader/organizer for rural coffee workers in Brazil. One of the founders of Articulação dos Empregados Rural do Estado de Minas Gerais (ADERE-MG) (Rural Employees of Minas Gerais State in Brazil), and Member of the leadership of the Unified Workers Central of Minas Gerais (CUT/MG)
- Michael Younis, Vice President, Asset Stewardship, State Street Global Advisors
- Nikolaj Halkjaer Pedersen, Senior Lead, Human Rights, UN Principles for Responsible Investment

Moderator: Sharmeen Contractor, Oxfam America

Register in advance for this meeting [here](#). After registering, you will receive a confirmation email containing information about joining the meeting.