

Job Posting

Sustainable Investment Specialist

The General Board is pleased to offer an exciting opportunity to join the Sustainable Investment Strategies team at Wespath Investment Management, a division of the General Board of Pension and Health Benefits. Wespath manages \$22bn in assets and is committed to integrating environmental, social and governance (ESG) issues into investment decision-making to bring long-term benefits to participants and clients.

The Sustainable Investment Specialist contributes to the success of Wespath Investment Management via responsibilities that include, but are not limited to:

- Integrating ESG issues into the Wespath investment process by working closely with the Managing Director, Sustainable Investment Strategies and Investment Management team colleagues to:
 - Collaborate on the selection and evaluation of external investment managers based on their capacity and expertise in ESG integration
 - Network with peers in sustainable investment industry and sell-side analysts to gather and share information regarding ESG performance of global companies, with a particular focus on corporate governance
 - Evaluate, interpret, and report on relevant breaking news stories across global financial markets
- Contributing to Sustainable Investment Strategies team's comprehensive integration of ESG engagement into investment process
- Leading Wespath's corporate governance engagement activities with companies, external investment managers and peers
- Researching and maintaining up-to-date knowledge on global corporate governance policies and trends
- Coordinating Wespath's proxy voting activities – with external proxy voting and analysis service, Sustainable Investment Strategies and Investment Management colleagues – to ensure timely and accurate vote submissions in line with Wespath policies
- Reviewing and improving Wespath's proxy voting guidelines, as required, to demonstrate market leadership
- Filing and supporting shareholder resolutions, as appropriate, based on thorough ESG and company performance analysis
- Managing relationships with external proxy voting and analysis service provider

Minimum Requirements / Qualifications

- Bachelor's degree in finance, economics, business, accounting or equivalent financial services experience
- 5 years investment or relevant business-related experience, including a focus on ESG issues in investment
- Strong understanding of the investment management industry, including knowledge of equities, fixed income and alternatives
- Experience in global proxy voting activities
- Demonstrated ability to build a network of peers within sustainable investment industry, including major industry partners

Preferred Qualifications

- Advanced PC skills in all Microsoft Office applications
- Financial qualifications including MBA or Chartered Financial Analyst (CFA) designation
- Experience monitoring and communicating through social media