



Investor perspectives on collective bargaining rights: a discussion with leading practitioners.

With the emergence of increasing labor activity (e.g. Starbucks, SAG-AFTRA, UPS, autoworkers), the formation of the Labour Rights Investor Network, and ongoing focus on human capital management, the financial materiality of worker rights to organize and collectively bargain has become evident to many investors. A company's ability to establish and maintain constructive relationships with its workers can be an indicator of a well-managed and sustainable business and risk management strategy. While most attention is directed to union organizing, the next step of the process, collective bargaining, is often overlooked despite its importance to the new partnership between companies and workers. This panel is an opportunity for the audience to form a better understanding of collective bargaining, including how it relates to investors and its potential for companies and workers. We invite CII participants to a discussion reflecting on the factors to consider when evaluating and engaging with companies on whether collective bargaining is happening in a positive manner in accordance with a company's commitment to human rights.

Please join us at CII Fall Conference on September 10th at 4:45 pm.

Panelists:

Wendy L. Nutt, Senior Vice President Human Resources, Las Vegas, MGM Resorts International

Sharon Block, Executive Director, Center for Labor and a Just Economy, Professor of Practice, Harvard Law School

Moderator, Jonas D. Kron Esq., Chief Advocacy Officer, Trillium Asset Management, LLC